

Federal Skilled Worker Program

In order to apply under this program you must include the results of a qualified language test and one of the following situations must apply to you:

1. You have arranged employment in Canada **OR**
2. In the previous 10 years you must have held a full-time occupation for at least one year identified on a [pre-determined list](#).

This program looks at 6 different categories and assesses points under each. The following chart lists the categories and the maximum # of points you can score under each. Each category will be explained further.

Category	Maximum points allotted
Education	25
Language	24
Work Experience	21
Age	10
Arranged employment	10
Adaptability	10
Total Number of Points Needed	At least 67/100

Education

You can receive points for your educational background in the following ways

- 5 points for a secondary school credential;
- 12 points for a 1 year post-secondary credential, other than a university, and you must have spent at least 12 in school full-time;
- 15 points for
 - (i) a 1 year post-secondary credential, other than a university, and you must have spent at least 13 in school full-time; or
 - (ii) a 1 year university bachelor level credential at the bachelor's level and you must have spent at least 13 in school full-time;
- 20 points for
 - (i) a 2 year post-secondary credential, other than a university, and you must have spent at least 14 in school full-time; or
 - (ii) a 2 year university bachelor level credential and you must have spent at least 14 in school full-time;
- 22 points for

- (i) a 3 year post-secondary credential, other than a university, and you must have spent at least 15 in school full-time;
- (ii) two or more university bachelor credentials at the bachelor's level and you must have spent at least 15 in school full-time;
- 25 points for
 - (i) a university master's or doctoral credential and you must have spent at least 17 in school full-time;

Language

You will have to complete a language test to show how well you can read, write, listen and speak English and/French and send the results with your application. The tests you can write in English are CELPIP and IELTS, and in French is the TEF. If you write both the English and French language tests that you will choose which language will be your first official language and which will be your second official language. Your tests scores will determine how many points will be assigned for each language. [Click here](#) for a chart to cross-reference your score with the number of points.

Work Experience

The occupation that you chose has an NOC code and you must have performed the actions stated in the lead statement and a majority of the main duties. You will be awarded points for the length of time you spend in this occupation in the previous 10 years.

- for 1 year of work experience you will receive 15 points
- for 2 years of work experience you will receive, 17 points
- for 3 years of work experience you will receive, 19 points
- for 4+ of work experience you will receive, 21 points

Age

You will also be awarded points for you age at the time you applied as a federal skilled worker.

- If you are between the ages of 21 and 49 you will receive 10 points
- If you are 20 or 50 years old you will receive 8 points
- If you are 19 or 51 years old you will receive 6 points
- If you are 18 or 52 years old you will receive 4 points
- If you are 17 or 53 years old you will receive 2 points
- If you are younger than 17 or older than 54 you will receive 0 points

Arranged Employment

To achieve points under this section you must have applied for an arranged employment opinion and received a positive result. Arranged employment means that a Canadian employer has made you an offer of employment of indeterminate employment which means that it cannot be determined how long the employment will last. The arranged employment must be made for an occupation of a skill type O or skill level A or B under the National Occupational Classification matrix.

Adaptability

You can receive a maximum of 10 points for adaptability if one of the following situations apply to you:

- Your accompanying spouse will also be assessed for their educational credential and if they receive 25 points, you will receive an additional 5 points under this category. If your spouse receives 20 or 22 points, then you will receive an additional 4 points under this category. If your spouse receives 12 or 15 points then you will receive an additional 3 points under this category.
- You can receive 5 points if you or your spouse complete a two-year full-time study at a Canadian post-secondary institution under a study permit
- You can receive 5 points if you or your spouse have previously worked in Canada for a one year period and held full-time employment under a work permit
- You can receive 5 points if you or your spouse have a family member in Canada who is related by blood, marriage or adoption and who is an immediate family member, or if your spouse is already a Canadian citizen or permanent resident
- If you have arranged employment in Canada then you receive another 5 points

What kind of documents do I need to collect and submit for this program?

- Application forms:
 - IMM0008 – Application for permanent residence in Canada
 - IMM 0008 - Schedule 1 Background/declaration
 - IMM 0008- Schedule 3 Economic Classes
 - IMM 5406 - additional family information
- Use of a representative (IMM 5476) if necessary
- Fee payment form (IMM 5620)
- Photocopy of the passports bio-data page for all applicants
- 2 self-addressed mailing labels (one in English or French, one in your country's official language)
- Results of the language proficiency test (IELTS, CELPIP or TEF)
- Arranged employment confirmation (if applicable)
- [Visa office specific forms](#) for your country of nationality
 - Usually includes: identity and civil status documents, children's information, travel documents and passports, proof of relationship in Canada, education and training documents, proof of work experience (letters of reference), proof of settlement funds, medical examinations, and police certificates and clearances.